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Creating value for stakeholders

The industrial and cultural integration of Fiat and Chrysler continued during the year and was enhanced at the beginning of 2014 with Fiat's acquisition of the remaining equity interest in Chrysler Group LLC.

The sharing of know-how, resources, projects, challenges and ambitions between the two partners has enabled the Group to position itself as a global automaker playing a leading role in the sector.



Contributing to the success of this ambitious undertaking was the shared values and spirit of a group intent on distinguishing itself not only in terms of the excellence of its products, but also for its integrity, transparency and the sense of responsibility with which it conducts its activities.

For the Group that represents a daily commitment to achieving concrete objectives – throughout the value chain – aimed at the creation of value for stakeholders.

An awareness of the impact that a large industrial group such as Fiat jointly with Chrysler can have on financial markets, the environment and society at large is central to the Group's model of responsibility.

Managing our business responsibly requires that we take all potential implications of our strategic decisions and projects into consideration. Such an approach takes on even greater importance in today's increasingly competitive landscape where market conditions are often challenging and the mobility needs of customers are rapidly changing.

For Fiat Group, sustainability is an approach to business that constantly challenges the organization to continuously

improve performance.

Over the years, our sustainability model has evolved in parallel with the organization, resulting in a well-developed model integrated with every aspect of the Group's activities. The sustainability management process is based on a model of shared responsibility that, beginning with top management, involves every area and employee in each of the 40 countries where the Group has a presence.

In order to achieve tangible long-term value creation for stakeholders, the Group places particular emphasis on the following:

- a governance model based on transparency and integrity
- safe and eco-friendly products
- a full-line product offering
- affordable and innovative mobility solutions
- promoting awareness and effective communication with consumers
- proper management and professional development of employees
- working conditions and human rights
- mutually beneficial relationships with business partners and local communities
- environmental impacts of manufacturing and non-manufacturing processes

The Group uses multiple channels, including the corporate website and social networks, to provide up-to-date and transparent information on its sustainability commitments and results.

The sustainability section of the 2013 Annual Report addresses issues identified as being of greatest importance to the Group's internal and external stakeholders. Additional information relating to the Group's sustainability commitments is available in the 2013 Sustainability Report and on the corporate website.

A Sustainability Leader

Our Group's commitment to sustainability has received recognition at the global level from several leading organizations and indexes.

For the fifth consecutive year, Fiat S.p.A. was selected by RobecoSAM AG (the specialists in sustainability investing) for inclusion in the prestigious Dow Jones Sustainability Indexes (DJSI) World and Europe which only admit companies judged best-in-class in terms of economic, environmental and social performance. The Group received a score of 89/100 compared with an overall average of 61/100 for companies evaluated in the Automobiles sector.

In addition, for the second consecutive year, the Group was recognized as the undisputed leader in Italy for its commitment to addressing climate change. On the basis of performance and transparency in disclosure, the Group was named the leader in the CDP Italy 100 Climate Disclosure Leadership Index (CDLI) and Climate Performance Leadership Index (CPLI) for 2013. Fiat received the highest score overall for transparency in disclosure (99/100) and the maximum score (A) for its commitment toward reducing carbon emissions.

During the year, Fiat Group's position was also confirmed in the Euronext Vigeo Europe 120 and the Euronext Vigeo Eurozone 120 indexes, both established in collaboration with NYSE Euronext, which include the top ESG performers based on an analysis of approximately 330 indicators.

The Group is also a member of several other major sustainability indexes, including: ESI Excellence Europe, STOXX Global ESG Leaders, STOXX Global ESG Environmental Leaders, STOXX Global ESG Social Leaders, STOXX Global ESG Governance Leaders, ECPI Euro Ethical Equity, ECPI EMU Ethical Equity, ECPI Global Developed ESG Best in Class Equity, FTSE ECPI Italia SRI Benchmark and FTSE ECPI Italia SRI Leaders. In 2013, the Group also entered the Parks GLBT Diversity Index.



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